

Welcome

'Inside-out' Leadership is one of the most talked about yet least understood concepts. Unlike traditional leadership assessment criterion, where characteristics are deemed to be either learnt behaviour or acquired skills, PiB holds that in fact ALL LEADERSHIP IS INHERENT. While many people closely identify with and understand this concept, an equal number are puzzled by it, perhaps sensing unknown territory: the antithesis of traditional, evidence-based programs. This Checklist asks you to assess the degree to which you have what it takes to be an INSIDE-OUT LEADER. If you have, you will be able to answer 'yes' to most of these questions...



THE WELLNESS CHECKLIST

THE INSIDE-OUT LEADERSHIP CHECKLIST

1. Do people believe you are willing to sacrifice self-interest for the good of the group?
2. Do people believe you want to hear their ideas, and will value them?
3. Do people believe you understand what is happening in their lives and how it affects them?
4. Do people come to you when the chips are down or when something traumatic has happened in their lives?
5. Do others believe you have a strong awareness for what is going on?
6. Do others follow your requests because they want to, as opposed to because they "have to"?
7. Do others communicate their ideas and vision for the organisation when you are around?
8. Do others have confidence in your ability to anticipate the future and its consequences?
9. Do others believe you are preparing the organisation to make a positive difference in the world?
10. Do people believe that you are committed to helping them develop and grow?
11. Do people feel a strong sense of community in the organisation that you lead?

For PiB, there is one fundamental premise: that state of mind either supports or negates the effectiveness of good leadership. Through state of mind, we see the reality of the organisation - its leadership and management styles; and the culture of the business, for good or ill. And the culture is expressed through the level of healthy functioning [ergo viability and profit] that stamps the business for what it is. To read more about Inside-Out Leadership coaching visit www.principlesinbusiness.com or contact...

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